

SHPE 4 YOU

SHPE has been supporting Hispanic students and professionals in STEM for nearly 50 years.



Did you know 11.1% of students in engineering are Hispanic? 3.1% of them are SHPE members. Of the 87K Hispanics pursuing engineering degrees, only 40K of them finish their degrees. Of the 18K that graduate per year, fewer than 7K enter the engineering workforce.

MISSION

SHPE changes lives by empowering the Hispanic community to realize its fullest potential and to impact the world through STEM awareness, access, support, and development.

VISION

SHPE's vision is a world where Hispanics are highly valued and influential as the leading innovators, scientists, mathematicians, and engineers.

OUR REACH

- 13,000+ Members
- 9,500+ Annual Event Attendees
- 286 Student & Professional Chapters
- 260 Sponsors & Partners

MEMBERSHIP

The purpose of the department is customer service and chapter management, including:

- Primary liaison with members
- Provide customer service
- Officer training and coaching
- Develop new member tools
- Streamline and automate systems
- Membership and chapter growth

FIND YOUR FAMILIA



Wherever you are in the country, there's probably a SHPE chapter nearby. And if your city, college, or organization doesn't have a chapter yet, we'll help you get one off the ground.

MEET WITH THE MEMBERSHIP TEAM



- Member Conversations [30 mins]
- Chapter Conversations [30 mins]
- SHPE Connect Support [15 mins]

2022-2025 STRATEGIC PLAN



shpe.org/strategic-plan-2022

SHPE THROUGH THE YEARS A TIMELINE

As we approach our 50th anniversary, it's more important than ever to reflect on where we came from and how we got to the place we are now as leading Hispanics in STEM. Refer to the visual, animated timeline on our website to explore from SHPE's start in 1973 in Rod Garcia's garage all the way through to the history-making year that was 2020.



<https://www.shpe.org/timeline>



SHPE.ORG





The **MentorSHPE program** facilitates one-to-one mentoring relationships that support personal and professional growth and development.

Mentoring matches work together to define expectations, determine goals and a corresponding action plan, and outline milestones to track progress.

MENTORS WILL:

- **DEVELOP** feedback and critical thinking skills
- **ADVANCE** their leadership skills
- **GROW** their SHPE professional network
- **GIVE BACK** to the SHPE Familia

MENTEES WILL:

- **GROW** their SHPE professional network
- **DEVELOP** their professional skills
- **LEARN** to navigate your STEM career path
- **ACHIEVE** their goals in STEM

Financial need is a primary reason why Hispanic students do not complete a bachelor’s degree. So SHPE offers thousands of reasons to ensure their members DO reach graduation - over a million to be exact. With 200+ scholarships totaling over \$1,000,000 awarded last year, **SHPE is actively narrowing the gap in the Hispanic STEM education pipeline.**

SCHOLARSHPE PROVIDES OPPORTUNITIES FOR:

- Graduating high school seniors
- Undergraduate students
- Students or professionals pursuing technical certificates or graduate-level professional education
- Graduate students pursuing a master’s or doctoral STEM degree program

Not sure how to apply? Check out our webinar series on YouTube with tips about how to create a winning scholarship application.

The application is **open now through April 30**, so don’t miss your chance to apply!



shpe.org/mentorshpe



shpe.org/scholarshpe



Thank you to our Industry Partnerships Council (IPC)! SHPE would not be possible without the support of our dedicated sponsor organizations. They know that a diverse workforce generates innovation and progress, benefiting their bottom line and the global economy.